COLLABORATION AGREEMENT TEMPLATE

Collaboration is about people working together. This template contains essential elements in an effective agreement, to guide a new working relationship. Use this template for constructing agreements. Reach an understanding about each element, before committing to the agreement, as a whole.

| Element | | Agreement |
|---------|--|-----------|
| 1. | Intent and vision - the big picture of what you intend to accomplish together | |
| 2. | Roles - duties, responsibilities, and commitment of everyone are clearly defined | |
| 3. | Promises - specific promises so that everyone knows who will do what | |
| 4. | Time and value – delivery schedule for promises and an understanding of who gets what for what, in the collaboration | |
| 5. | Measurements of satisfaction – evidence used to indicate everyone has achieved his or her objectives | |
| 6. | Concerns, risks, fears – process for safely discussing as-yet-unspoken fears and risks | |
| 7. | Renegotiation/dissolution – process for reviewing the promises, conditions of satisfaction, and the relationship as a whole | |
| 8. | Consequences – consequences for anyone who breaks a promise and/or if the collaboration does not accomplish its purpose | |
| 9. | Conflict resolution – process for addressing conflicts and disagreements | |
| 10. | Agreement – signed commitment by everyone, signifying they are satisfied with elements 1-9 and ready to move forward, together | |

